

## CSZ to March on Washington

On April 25, 1993, several hundred thousand people will converge on the nation's capital for the third March on Washington for Gay, Lesbian and Bisexual Civil Rights in what promises to be a landmark event in our community's political history. Congregation Sha'ar Zahav will transport its banner to Washington, DC where we intend once again to display our pride and to add to the chorus of voices imploring our national leaders to take notice of our numbers, our diversity, and our strength.

In 1987, 300,000 people participated in the second March on Washington in an exhilarating and inspiring event which was, nevertheless, largely ignored by the general public and the mainstream press. (The first March on Washington was in October 1979.) The third March on Washington promises to be very different, however, occurring as it will at a time when the concerns of gays and lesbians and persons with HIV have emerged at the forefront of American life.

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## Rabbi's Column

### While I Am Away

As you probably know, I will be on sabbatical this winter. Dan, Adam and I will be leaving for Boston at the end of January where I will be a Fellow at the Harvard Divinity School. At the conclusion of the semester, we will be joining up with the CSZ Israel trip. We will be staying in Israel for a week after the tour and then returning home. I will be back on the *bimah* for Shavuot at the end of May. The Merrill Fellowship at the Harvard Divinity School will enable me to immerse myself in study and reflection for an extended period, something which the daily life of the congregation does not



Rabbi Yoel Kahn

## The Younger Set

The theme of this year, "community," was defined by our families on Kadmah's opening day: a group of people connected by shared ideals and "Jewish" community, dedicated to supporting each other, learning, celebrating, worshipping, performing mitzvot and developing ways to transmit our heritage to future generations. To this end, family groups, guided by Susan Greenspan, built models of Jewish institutions and participated in a worship service that linked concepts expressed in our liturgy to values represented by each model.

Each session begins with a *kinus*, a meeting of the group in the sanctuary, to set the tone for the day with a story, or discussion, and learn Jewish songs. One morning was devoted to a special session of "Ask the Rabbi." The circle of Shabbat is closed each week with prayer and an *oneg*.

The curricular areas include Hebrew, with students assigned to groups based on ability, and social studies. The objective of our Hebrew program is the

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## Winter/Spring Adult Education Classes

The Adult Education Committee, in association with Lehrhaus Judaica and the SF Jewish Community Center is pleased to announce the following program. All classes are at Sha'ar Zahav.

To register for a class please call the office. Please bring payment to the first class.

### Healing and Wholeness: How Judaism Helps Us Cope

Rabbi Nancy Flam, Director of Jewish Healing Center, SF  
Four Tuesday sessions; 7 pm-8:30 pm; begins February 2.  
\$25 for members; \$40 for non-members.

This four-part series will explore ways in which Jewish wisdom and practice

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## Social Action Doings

A small but hearty group of Sha'ar Zahavniks braved inclement weather to lend their presence to a peaceful protest at the Fairmont Hotel on December 8. While Israeli Ambassador Zalman Shoval spoke at an Israel Bonds dinner, about 20 of us (from several different groups opposing Israel's recently announced policy barring immigration to people who are HIV-positive) gathered in the lobby, granted interviews, and handed out fliers at the hotel entrance to those attending the reception. Although we were not allowed to leaflet near the reception room, our ability to get our message out without disruption and the attendant positive publicity (see the December 18 edition of the *Jewish Bulletin of Northern California*) made this action an unqualified success. Many thanks to Neill Rosen who helped organize this event and coordinate among the different groups involved.

Future activities warranting our attention include volunteer escort service for women seeking abortions and a preliminary look at the Spring '93 March

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## Rabbi

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bers of the Ritual Committee. Our congregation's services will continue to be the warm, moving and spiritually fulfilling occasions we are used to. Our music specialist, Linda Hirschhorn, will also be leading services on a periodic basis and will continue her role as an advisor on music and liturgy.

Besides our weekly Shabbat evening services, Shabbat morning services will continue on the second Saturday of every month and East Bay services will meet on the third Shabbat of the month. The "Service for Healing," co-sponsored with the Jewish Healing Center and led by Rabbi Nancy Flam, will now be held monthly, on the first Monday of every month at 6 pm.

One of the most important resources of the congregation is support during and officiation at life-cycle ceremonies. CSZ members Rabbi Nancy Flam and Rabbi Eric Weiss will be "on call" to officiate at funerals for CSZ members. If neither Rabbi Flam nor Rabbi Weiss is available, Rabbi Schifan and his staff at Temple Emanu-El, and other local rabbis who are friends of CSZ, have offered their assistance. Should you need to contact one of our helping rabbis about a funeral or memorial, please call the synagogue office, or, after hours, use the synagogue's emergency line (861-6938) to reach President Allan Gold, who will contact the rabbi. As always, the members of the Ritual Committee are available to officiate or co-officiate, lead shiva services and provide other assistance if asked. *Le-havdil* at the other end of life, the Ritual Committee and friends are available to officiate at brit and naming ceremonies. If you are expecting a child during this period, and have not already spoken to me about arrangements, please call me.

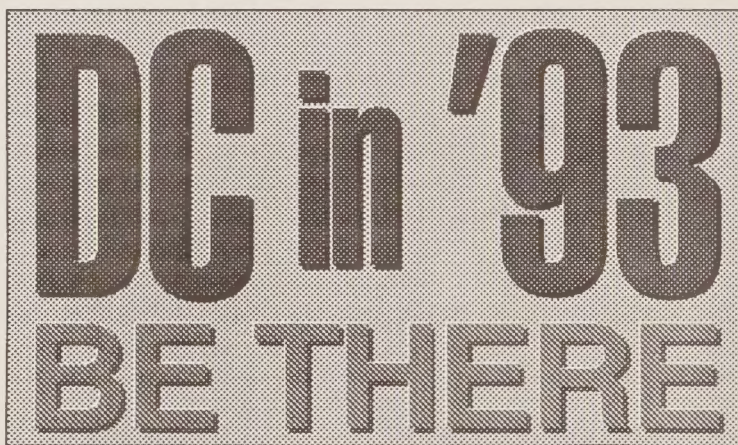
Our Bikkur Cholim Committee will continue to organize assistance and support for members at times of illness or bereavement. If you are in the hospital or at home for a prolonged stay, please contact the committee through the synagogue office.

The AIDS Fund, Bikkur Cholim Fund and Rabbi's Discretionary Fund can provide emergency assistance to members in need. If you have a special need or

problem, please call Allan. We are blessed to have such a sensitive, insightful and caring individual as our president. He has agreed to take on these additional duties during my sabbatical. Your conversations with him will be completely confidential.

The organized community has many other resources which are available to us. I hope you will make use of these services, whether during this sabbatical time or in the future:

- **Counseling:** Jewish Family and Children's Services provides counseling and therapy (sliding scale) and emergency assistance. They are sensitive to the gay and lesbian, interfaith and spiritual concerns which are often of importance to our community. I strongly encourage you to contact them for counseling assistance (567-8860); in the East Bay, (510/532-6314). Operation Concern is the gay and lesbian community's mental health and counseling agency. They



offer individual and group therapy and their services are available on a sliding scale. They can be reached at 626-7000. The Jewish Family and Children's Services AIDS Project, under the direction of CSZ member Jody Reiss, provides counseling and support for everyone affected by the epidemic, including parents and family. The AIDS Project Chicken Soups deliver home-made Jewish food on a bi-weekly basis. Call 567-8860.

Jews in recovery and their significant others should know about AJIRA, our local organization which integrates Jewish tradition and the twelve steps. Claire Silver, AJIRA coordinator, can be reached at 346-6040, ext. 240. A new magazine for Jews in recovery is called *T'shuvah*, 4423 Fruitland Ave., Los Angeles, CA 90058; \$10.80/6 issues.

- **Information:** The most valuable

phone number for the Jewish community is Jewish Community Information and Referral (777-4545). They know where everything is and everything that is going on; if they don't, they will research the answer. They also publish *Resource: A Guide to Jewish Life in Northern California*. Contact them to receive a copy; it has more listings than you can imagine.

For Jewish books and reference questions, call the Jewish Community Library (751-6983), or, better yet, visit. Book maven and CSZ member Jonathan Schwartz is the wonderfully helpful reference librarian.

- **Education:** Elsewhere in this issue, CSZ's winter classes are listed.

Rabbi Nancy Flam and Phyllis Mintzer are both offering exciting classes. In addition, CSZ members are eligible for discounted tuition at any Lehrhaus Judaica class in the Bay Area. Lehrhaus catalogues are available at the synagogue or call (510/845-6420). Kadimah will continue to meet under the direction of Principal Phyllis Mintzer.

Finally, I want to mention four publications which may be of interest to you: The San Francisco Jewish community has recently begun to publish *Bridges*, a newsletter and calendar devoted to information, resources and articles by and about Jews and non-Jews in interfaith relationships, and the *Jewish Women's Calendar*, a quarterly listing of events of interest to Jewish women. Both are available through the Community Development Department of the Jewish Community Federation (510/777-0411).

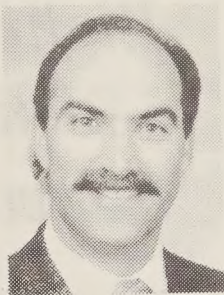
Parents and others interested in children may want to get on the mailing list for local activities of the Gay and Lesbian Parenting Group (510/849-3021) or the Gay and Lesbian Parents Coalition International, Box 50360, Washington, DC 20091. The coalition also publishes a newsletter for children of gay parents, "Just For Us."

I am grateful to the congregation for this sabbatical. I can't deny that I have been looking forward to it through this fall; but I am already aware how much I will miss CSZ and its members, collectively and individually. I wish each of you well during this time and will be thinking of you often. Shalom.



## Building Our Future

We have all experienced the comfort of walking into our home or apartment after a long and trying day, closing the door, then resting, pulling ourselves together, perhaps nurturing our body, replenishing our energy, or stimulating our mind in a safe, familiar and secure environment. Yet, how often do we take for granted that our personal space will be there for us when we need it? Whether we rent or we own, we have some measure of control over how and in what style we live. Most of us feel very privileged to be able to live here in the Bay Area with all that that means about acceptance and communi-



Allan Gold

ty. Many of us have invested much of ourselves to be here, whether we uprooted ourselves and moved here, sacrificed financially to buy a home in this overpriced area, learned to compromise to live with roommates just so we could afford to stay here. And yet, most of us, most of the time, probably take our homes and our lives here for granted.

Many of our experiences at Sha'ar Zahav are similar. Our introduction to the congregation was for many a liberating and joyous event. We found a place where we could be ourselves, and made great investments, both emotionally and in time and energy to become a part of the congregation, to actually feel that we owned a piece of our congregation. And not unlike our homes, we can eventually fall into taking Sha'ar Zahav for granted.

The concrete embodiment of our own-

ership of Sha'ar Zahav is the building itself. Some of us remember the excitement of searching for, finding, and purchasing 220 Danvers. The energy, fervor and hope that went into the building campaign was truly remarkable. But, when I was scanning the membership list in preparing to write this article, I counted no more than 125 people out of our current membership of some 550, who were around when we actually had our building campaign and bought the building in 1984. That means that fewer than 25% of us were able to invest ourselves in that campaign and feel we owned a part of Sha'ar Zahav, whether that investment was \$5 or \$5000.

I thought that it might be interesting for those of you who have joined the congregation since 1984 to know a little

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## "Can We All Just 'Get It?'"

*Excerpts from a sermon given by Administrative Vice President Tiela Chalmers.*

One area that I struggle with is learning compassion for others; trying really to hear how other people experience life, and how it leads them to different conclusions and decisions than those I reach.

I went to hear Anita Hill talk recently when she was in town, which was very interesting. She didn't talk at all about the Senate hearings or her experiences with Clarence Thomas. She talked instead about the dialogue that we're having now in society about sexual harassment. She described the people who don't think that there is such a thing as

sexual harassment, or who think that a little pawing or propositioning by a boss should be viewed as a compliment. About these people we often say, "They just don't get it." She talked about how hard it is to communicate with someone who just doesn't get it. Not that they disagree with you exactly—they just can't see things from your perspective at all. I want to talk about not getting it, and how good it is for our community when we do "get it." We are a community of people used to living in a world where people don't get things that are

very important to us—as Jewish people, as gay people. But we sometimes don't get it when it comes to members of our own community.

Not getting it is what happens when you try to explain to a non-Jew that you feel uncomfortable at an office Christmas party where there's a Santa, only to have them respond, well, Santa's not really a religious figure... and the Christmas lights, and holly wreaths and mistletoe aren't religious either. They just don't get it.

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## Attention College Students



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### Yizkor Elohim

### **Richard D. Wright**

**July 30, 1940–November 12, 1992**

Our long-time member Richard Wright died in early November. A physician, he was universally loved by his colleagues, staff and patients at Mt. Zion Hospital where he practiced for 20 years, the last ten as Chief of Anesthesia. After his retirement, he volunteered at the Clinic Esperanza Neighborhood Health Center, taking care of people with HIV. He will be remembered by all who knew him for his caring heart, his concern for others and his generosity. He loved life and helping things grow—including his children, his garden and community organizations he cared about. Together with his lover, our member Arnie Jackson, he endowed a forest through the Jewish National Fund in Israel. The congregation extends our condolences to Arnie. May his memory be for blessing.

*The Union of American  
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*Northern California  
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## *Eighteenth Biennial Convention*

*in*

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Participate in a delightful Sabbath Evening Dinner and Shabbat service, followed by an Oneg Shabbat and an inspirational program of Z'mirot.

Exchange ideas and learn from resource people including professional and lay leaders and UAHC staff; choose from 32 seminars on nearly every facet of synagogue life, from leadership development to fund-raising, from social action to youth activities.

Sha'ar Zahav attendance is usually the largest in the region. Join our extensive delegation! Call Robin Leonard (386-7876) or Allyce Kimerling (282-6599) for more information.



## UAHC/CCAR AIDS Committee Update

New York was the site of the winter meeting of the Union of American Hebrew Congregations/Central Conference of American Rabbis AIDS Committee. Over 30 lay and rabbinic leaders met to discuss the continuing work of the committee. Sha'ar Zahav was represented by committee Co-chair Mike Rankin and committee members Andy Rose and Don Albert.

After an orientation for new members, the entire committee heard legal and medical updates. This provided attendees with new information about prevention and treatment issues, and current case law and legislative activity. Later in the meeting, people close to the Clinton Administration reported on the new hope for the future.

A principal focus of this particular meeting was a discussion of a renewed mission and goals for the committee. Although no specific conclusions were drawn, a new sub-committee gathered input and will prepare recommendations for the next meeting. The evening discussion was devoted to an exchange of individual synagogue and UAHC regional programs.

The second day began with a morning service modeled after the "Service of Remembrance" sponsored by our local UAHC/CCAR AIDS Committee and held on November 15 at Congregation Emanu-El in San Francisco. When the meeting resumed, the committee passed a resolution and asked the UAHC National Board to pass a similar resolution calling for all governments to cease using HIV testing as a criterion for admission into that country. This resolution was directed at the current U.S. immigration policy and the planned policy in Israel.

Rabbi Joe Edelheit (committee co-chair) presented a paper on the synagogue's role in exploring issues of sexuality and Jewish values. Although the committee discussed the paper, members felt that the subject of sexuality should not come to the Reform Movement through this committee. It was suggested that such a sensitive matter needed a broader base for introduction into synagogue programming. It will become part of "Yad Tikvah" the umbrella for committees on AIDS, Teen Suicide and Family Life.

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A new AIDS Quilt design was approved. The current quilt will be presented to the NAMES Project at the UAHC National Biennial, in San Francisco this fall. It is hoped that the new quilt will be dedicated at that time, and begin a tour of UAHC Regions and other Jewish sites.

Finally, a sub-committee was formed to develop a video on "responding to AIDS in a Jewish context." Sha'ar Zahav's Don Albert is chairing this effort.

It was most interesting to note that the committee includes members who are outside the UAHC movement. Included were the Dean of the Reconstructionist Seminary and an Orthodox rabbi, who serves as New York University's Hillel Director. We also listened to Mel Merians, UAHC Board Chair reflect on his personal experiences with AIDS.

The next meeting will be at UAHC headquarters in New York in June. In addition to ongoing business, the committee will plan workshops, resolutions and exhibits for the Fall Biennial in San Francisco.

## The Israeli-Palestinian Negotiations— An Update

On January 20 from 3 to 5 pm in San Francisco, Mr. Baskin, the Israeli co-director of the Israel/Palestine Center for Research and Information (IPCRI), and Mr. Jara'i, a Palestinian colleague and journalist, will present the results of joint Israeli-Palestinian findings on the issues at the heart and soul of the Israeli-Palestinian conflict: economic relations, water, Jerusalem, security, environment, education and political strategy.

IPCRI is a public policy and development think tank which brings together influential Israelis and Palestinians to investigate and propose solutions to these issues. Their work is used to shape public opinion and influence decision makers worldwide.

For location and other information, please call Shosh Blachman (510/655-1228).



## President's Column

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about how we came to be at 220 Danvers. After initial meetings in the founders' homes, Sha'ar Zahav met at Glide Memorial Church, the Women's Building on 18th Street (where I first attended services), and for several years at the Jewish Community Center. In the early '80s after only three or four years of existence, there was already a sense among the members that we would like some stability in a permanent home. The old "Bush Street Synagogue" on Bush and Laguna was potentially available for purchase. It was, at that time, owned by the S.F. Housing Authority and leased by a Japanese Zen Buddhist group. It was quite large and needed much renovation; after pursuing political, funding and architectural options, it was decided that we could not undertake the purchase of that building. Nevertheless, Sha'ar Zahavniks of 10 years ago were determined to find "a home of our own." This slogan became the rallying point for the building campaign and purchase of 220 Danvers, once we located it and found that it was within our capability to buy it. At least some people thought so—\$240,000 to be raised by some 200 members was still quite a bit of money! The building campaign, chaired by Irene Ogus, had several components. We tried to raise money both from our members and from the larger gay/lesbian and Jewish communities. Our ever-generous member Walter Leiss donated a Rolls Royce to be auctioned off at \$50 per ticket, ultimately bringing in \$50,000. Meetings at homes were held to encourage members and our friends to make three-year pledges of at least \$300 to raise more cash. Obviously, the campaign was a great success, as we raised \$200,000 and only had to finance the rest with a mortgage. (As many of you know, just this year we paid off the mortgage, so we own our building free and clear.) No one present on that spring day in 1984 can forget the pride and joy with which we marched down Caselli when we dedicated our building. We had really achieved our goal of a home of our own.

But, as any homeowner knows, purchase is only the first step. Homes tend to be demanding, and require at least intermittent renovation, repair, and upkeep. 220 Danvers is no exception. Our

membership has more than doubled since we bought the building. We have a crowded sanctuary every Friday night. Ten years ago, the few children of members were very small and had little or no programmatic needs. Today we have over 50 children, and a thriving Kadi-mah. Ten years ago, before we bought the building our office staff was one secretary, working out of the third floor in my house. Today we have a rabbi, his secretary, and an administrator. Ten years ago, when I was treasurer, I mounted a campaign (Push-a-key) to buy a typewriter; today we have three computers, a copier, a fax machine. In every possible way we have expanded; our building is utilized more and more, and must be more and more flexible and available for our needs.

A few years ago the congregation voted to institute a modest annual building assessment of \$30 payable in January by all adult wage earners. This was designed to raise \$10,000 to \$15,000 per

ary, and improving the aesthetics of the building interior. Implementing the recommendations that will come from these task forces will obviously cost money. When we include the normal upkeep necessary for maintaining our building's health, it is clear that our membership will be asked once again for its financial support of these efforts.

Many other synagogues require members to make substantial donations to their building funds upon joining their congregations. In order to keep Sha'ar Zahav maximally accessible to new members, we have not done that. On the other hand, there are now 300 to 400 new members who did not have the opportunity to contribute to the purchase of the building and experience the joy and pride that came with making that personal investment. Each year there is a chance for all of us to renew our commitment to our building, whether we contributed to the initial purchase or not, and that is

*Dr. Diane Sabin*

CHIROPRACTOR

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year for the Building Fund for upkeep and renovations. During the year and a half of my presidency we have taken a close look at building priorities and we have come to recognize that there is much to be done here. While renovations and improvements are not as "flashy" as an initial purchase, they still cost money, and can make our environment even more *heimish* and usable than it is. During the past couple of years we have renovated the office, so that our staff has a comfortable and convenient place to work. We have just purchased a new sound system, so that our services can be clearly heard by all attendees, including those who may have mild hearing impairments. We have convened both a Renovations Task Force and an Accessibility Task Force to investigate such issues as safety, building a ramp, expanding the Oneg Room and sanctu-

through the annual assessment. Far beyond the \$30 contribution itself, is the fulfilling of each member's responsibility to maintain and improve our collective home. Just as our dues system is designed to be fair there is an important element of fairness that underlies the building assessment. Whether or not we utilize the building equally, we are all equally responsible for it. Meeting that responsibility is a vital way to not take our building for granted. It also ensures building improvement for all of us, and makes a declaration of our faith in the future of our congregation. When you receive your request for the building assessment this month, remember that the money will be used for important and necessary work and that it is your pledge of re-affirmation of your commitment to your synagogue.



## Classes

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can political discourse perhaps to an even greater extent than the leaders of the gay and lesbian political community imagined was possible only a few years ago.

The fact that the march will occur during the first few months of an Administration that has made explicit its support for gay and lesbian civil rights, including its intention to end the ban on gays and lesbians in the armed forces, should only heighten the timeliness and relevance of this event.

Members and friends of CSZ are strongly encouraged to consider making a trip to Washington, DC for this exciting event and to be part of the CSZ contingent at the march itself. The march

precedes by a few days the 13th International Conference of Gay, Lesbian and Bisexual Jews in London, England, which will itself be followed by the first-ever Congregation Sha'ar Zahav trip to Israel.

In addition to the march itself, currently being planned for the weekend of the March are events sponsored by The World Congress of Gay and Lesbian Jewish Organizations and Washington's Congregation Bet Mishpachah—events that will bring together gay and lesbian Jews from all over the coun-

try. The entire weekend should therefore be a busy, exciting, and inspiring experience not soon forgotten.

The congregation's contingent to the march is being coordinated by Simon Glinsky and Howard Goldberg, who are currently working on identifying affordable travel packages—including airfare and accommodations—for the event. All interested persons should complete and return the flier regarding the march enclosed with the Newsletter. If anyone has any questions, please call Simon (648-0554) or Howard at (621-6034).

## March

*Continued from page 1*  
can help us cope with the challenges of illness. The first session will be devoted to a study of "bikkur cholim," regarding how, when and whom to visit; particular emphasis will be given to studying the spiritual aspects of visiting. The second session will focus on prayer as a resource for healing, selections from the Siddur and the Book of Psalms will serve as central texts. The third session will deal with the theological issues of suffering and illness: such as God's role in human suffering. Selections from the Bible, Midrash and Talmud will inform the discussion. Finally, the fourth session will be an open forum for participants to explore issues of particular concern. In addition, a variety of community resources for dealing with illness will be explored.

**Introduction to Prayerbook Hebrew 1B**  
Phyllis Mintzer, Jewish Educator  
Nine Tuesday sessions; 7:15 pm–8:30 pm; begins January 26  
\$40 for members; \$60 for non-members

Teaching the essentials of biblical and prayerbook Hebrew, the goal of this course is basic competency in reading as well as understanding the root meaning of words in Hebrew texts found in weekly religious services. *Prerequisite:* reading knowledge of the aleph-bet and vowels. For those who do not read Hebrew contact Lehrhaus Judaica about "Hebrew in One Day" (510/845-6420).

### Modern Jewish Philosophies

Phyllis Mintzer, Jewish Educator  
Nine Tuesday sessions; 8:30 pm–9:45 pm, begins January 26  
\$40 for members; \$60 for non-members

An exploration of the different ap-

proaches of the major movements within modern Judaism to basic philosophical questions, including excerpts from the writing of Heschel, Borowitz and Mordecai Kaplan. A course for both Jews and non-Jews who want to enrich their basic knowledge of Judaism.

## New Members

The Membership Committee is pleased to announce that our congregation gained the following new members this month. A warm welcome to the latest people to join our family:

Hanya, Katya, Ilana, Rebeka,  
Yona, Izra, Talia and Micah Barth

Carol C.

Michael Chabon and  
Ayelet Waldman

Dyan Dreisbach and  
Joyce Newstat

Shoshana Friedkin and  
David Finacom

Linda Garber and  
Barbara Blinick

Andrew M. Ingall

David Levy

Michael Richards

Lillian Schaechner and  
Elaine Weissman

Jim, Rosita and Deborah Silvera

Samuel J. Walters and  
Randall Weiss

We're grateful to see our congregation grow. It is up to all of us to help our new members feel welcome as they become active participants in our community.

*The Jewish Gaily Forward* is published by Congregation Sha'ar Zahav, 220 Danvers at Caselli, San Francisco, California 94114, 861-6932. Permission to reproduce material is freely given, and credit would be appreciated.

Members of the congregation receive the *Forward*. For a donation of \$18/year, non-members will receive the *Forward*.

### Members of the Newsletter Committee

*Chair:* Lane Schickler (255-9679)

*Editing/Proofreading/Layout:* Judy Heiman, Richard Inlander, Betty Kalis, Rose Katz, Robin Leonard, Martha Moon, Carolyn Pines, and Ivan Vincente

*Photography:* Michael Bettinger and David Weinstein

*Advertising:* Rick Wilson

*Distribution:* Liz Goodman (coordinator), Sam Thal, David Weinstein and Eli Weinstein

The *Forward* is typeset by David Lester, Mouse Type Inc., and printed by Lou Greene.

**Display Ads** are \$15 per column inch for non-members and \$10 per column inch for members, with discounts available for size and frequency. Ads should be camera ready; any ads that require typesetting, camera and/or artwork will be subject to a one-time production charge.

**Classified Ads** are \$5 for up to 20 words, plus \$1 for each 10 additional words. No personals accepted.

Payment must accompany ad and should be sent to Congregation Sha'ar Zahav, 220 Danvers at Caselli, San Francisco, California 94114, marked attention *Forward* advertising. The advertising deadline is the second Monday of the month. The *Forward* reserves the right to reject any ad for reasons of taste.



## December Va'ad Report

The December Va'ad meeting opened with Rabbi Kahn leading us in a discussion of another passage from *Reform Judaism: A Centenary Perspective*. The passage dealt with the definition of the Jewish people and Judaism. Some Va'ad members called into question the segment which stated that "our people have been inseparable from their religion with their messianic hope that humanity will be redeemed."

Tiela Chalmers discussed the recent changes in office staffing. Jim Cotant has left us to take another position. After consulting with Rabbi Kahn and Mark Pressler, the Personnel Committee agreed not to hire a secretary now, since the rabbi will be leaving for his sabbatical in two months. Jim's former areas of responsibility will be covered by Mark increasing his own weekly hours, and by the addition of temporary help on an as-needed basis. Revised office hours will be announced.

The Va'ad discussed the possibility of funding a part-time programming director for next year. Everyone agreed that someone is needed to coordinate the efforts of the various committees, groups and chavurot which work within the framework of the congregation. The programming director could be especially helpful in areas where the congregation is having particular difficulties at this time. A lengthy exploratory discussion followed. Some of the opinions and concerns were as follows: We should try to hire someone who is already familiar with our ways of doing things; To whom would the person be responsible? Who would set the priorities? Could this person be successful in helping to prevent the burnout which has been seen in some committee leaders? Would this person be used to do the kinds of things which no committee has done up to this point?

Rabbi Kahn proposed that the programming director would have a complete job description, would be a full member of the staff, and would be based in the office. In addition, he or she could be utilized for new member orientation, working with interfaith couples, arranging Friday evening speakers and programs, and coordinating the efforts of the various committees. Gary Sokol cautioned us about the potential level of compensation for this

position, and asked what parts of the budget we would be prepared to cut in order to create funding for the position. It was the sense of the Va'ad to request the Personnel Committee to continue developing the job description, and also to explore possible sources of funding for it.

The not very exciting but vitally important topic of insurance came up next. Our insurance carrier will provide for a risk-management/loss-control specialist to inspect the synagogue and make recommendations. Once those recom-

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

### Birthdays

2	Keith Barton
4	Judith Baer
4	Maggie Rochlin
5	Rebecca Tarin
6	Nathan Robinson
8	Carol Heller
8	Max Rossoff Nichols
9	Peter Altman
10	Ellen Giersen
11	Florence Nacamulli
12	Tiela Chalmers
13	Lisa Brand
14	Andrew Wariner
19	Ellen Lewin
19	Mike Rankin
20	Eileen Lynette
21	Maia Ettinger
25	Neil Hart
25	Mischa Singer-Fierer
27	Michael Randall
28	Alexandra Blachman-Gentile

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

mendations are reviewed, we will consider changing some of our various limits of liability and deductibles.

Gary Sokol and Ron Lezell spoke briefly about various CSZ members who have been dropped from membership. Ron reported that of the people who have been dropped for nonpayment of dues, they indicated (through word or deed) that their dissatisfaction was caused by the dues structure, not by any problem with CSZ, its standards or its structure.

The Treasurer's Report followed. Gary reminded us that because new members are continually joining CSZ, the budget and income figures are con-

stantly changing. Generally speaking, we are doing very well with our projected revenues. For example, dues pledges processed to date amount to approximately \$150,000, or about 97% of the amount which we budgeted for dues for the 1992-1993 fiscal year. Other areas of the budget, including General Fund donations, High Holiday ticket sales and Kadimah revenues are generally coming in at a level consistent with our projections. However, oneg revenues are running significantly lower than the budgeted figures. This problem will have to be carefully examined.

Although you might be wrapped up in sweaters as you read this Va'ad Report, it's not too early to be thinking about the annual CSZ Advance which will be coming up next summer. Realizing the importance of the Advance to the congregation, the Va'ad discussed various ways of increasing participation. It was and still is critically important to make the Advance as accessible to as many members as possible. The Va'ad will encourage people to make extra money available for subsidies, encourage people who need subsidies to ask for them, make individual approaches to prospective attendees, and publicize the benefits of participation in the Advance.

Continuing on the topic of upcoming events, the Va'ad discussed the novel possibility of celebrating the annual CSZ Passover Seder on a Friday or Saturday night, notwithstanding when the second night of the holiday might actually fall. The benefit would be that people would have more time to stay and enjoy themselves without feeling pressed to leave early so that they could attend work the next morning. However, the traditionalist point of view won out and the Va'ad voted to keep the seder on the second night of Passover. Not content to ignore goings-on for the first seder of Passover, the Va'ad aired the idea of "Home Hospitality" seders. Essentially, these would link up people who ordinarily would have no place to go for the first night with people who were having seders. The Va'ad will continue to look at this possibility, but a coordinator will be needed to do the publicity and the matching necessary to make the concept work.

New members continue to join us. At  
*Continued on page 9*



## Women Wanted!

### Help Plan Women's Health Conference

Exciting plans are moving forward for a one-day Women's Health Conference, tentatively scheduled for Sunday, May 23, in San Francisco. The conference promises to be a wonderful opportunity to learn more about a range of physical and emotional health and wellness topics, and about some of the ethical and policy issues of special concern to the CSZ community and our friends. But, we need more help on the planning committee. If you've been meaning to get more involved in CSZ, now's your chance.

We need women who are knowledgeable about health issues, and others who can help with organizational tasks, from contacting speakers, to preparing publicity materials and handling logistics.

Join us at the next planning meeting, Thursday, January 7 at 7:30 pm at Susan Tubbesing's, 3433 Brunell Drive, Oakland. Call (510/482-3740) for directions or to indicate your interest. The Planning Committee will meet approximately once a month. Times and places will be flexible.

## Va'ad

*Continued from page 9*

this Va'ad session, twelve new family units representing a total of 27 individuals, were approved for membership.

Rabbi Kahn posed to us the issue of whether a non-affiliated Jewish group may rent the sanctuary for a bar mitzvah. The request is unusual, but in this case we will make the sanctuary available to this group as long as it does not interfere in any way with our own congregational activities.

Rabbi Kahn, who had been on jury duty for the past two weeks, presented a brief rabbi's report. Fifteen couples attended the rabbi's orientation for people planning a wedding or union ceremony. The women's adult bat mitzvah and Torah study group is planning its activities for the year. During Rabbi Kahn's sabbatical, the Ritual Committee will have responsibility for services, the president will handle emergencies, and the office will refer most informational/counseling calls to the appropriate community agency. There will be explanatory articles in the January and February *Forwards*. Rabbi Kahn's last Shabbat on the bimah will be Friday, January 22. This will also be his last "official" day in the office.

Mark Pressler, our office administrator furnished a written report. Mark reminded us and the entire congregation about two things. First, we currently rent our space to two groups. It is vitally important that we respect the absolute right of those groups to use the space without interruption. No one from CSZ is to enter when these outside groups are making use of the building. Second, Mark wanted to remind everyone that a

Shabbat service is not the appropriate time or place to approach him with CSZ business. Please put all messages, requests and checks in the folder in the "mailbox" which is located in the west breezeway.

President Allan Gold delivered his president's report. First, Allan informed us that the Jewish Community Endowment Fund Newhouse Advisory Committee is accepting grant proposals from all area congregations. The Va'ad will come up with suggestions for potential programs and grant writers. The Regional UAHC Biennial is scheduled for February 19-21 in Monterey. Members of CSZ should give thought to attending. Details will follow. Berkeley Hillel is sponsoring a one-day conference on the "Beauty Myth" on March 14. A free ad in the *Forward* will be offered.

Finally, the mini-Advance will be held on Sunday, February 7.

Susan Unger reported that the new Hagaddah will be ready for 1993, and discussed the preliminary budget and sales ideas for it. Susan expects that the Hagaddah will go to print in February.

To end on a rather serious note, Allan Gold discussed the difficulties involved with persuading a number of members to pay their Building Assessments. The President's Column in the January *Forward* will address this concern.

Empowered only by having earlier devoured a box of vanilla wafers and a cake which had been provided in honor of the birthdays of Ron Lezell and Phil Charney, the Va'ad concluded its session at 10 pm with the singing of *Oseh Shalom*.

—Mark Mackler, Recorder

## Purim '93: The Madness Returns!

Pull out your garters and groggers, hats and hamentashen, masks and mascara! Megillah Madness returns! Mark Saturday, March 6 in your calendars and date-books. While planning your costumes and finding your hamentashen recipes, think about getting involved—it's an easy and fun way to express your creativity and be a part of the Sha'ar Zahav community! If you can help with your time or ideas, call co-coordinator Nathan Robinson (567-8706) or the synagogue office.

## Women's Shabbat Dinner

The next Women's Chavurah Shabbat Dinner will be held on Friday, January 29, at 6:30 pm, in the synagogue library. The Shabbat dinners have provided very pleasant opportunities to meet other women in the congregation and to catch up on activities of the Women's Chavurah. Please join us. To discuss details on dinner and to RSVP, please call Audrey Adelson at (510/849-3021) by Wednesday, January 27.

## Social Action

*Continued from page 1*

on Washington for gay and lesbian rights. Regarding the abortion issue, there is one clinic we're aware of (the Choice Medical Clinic in Redwood City) which seems constantly under siege by Operation Rescue. We are in the process of scheduling one Friday each month to appear as "volunteer escorts" for women seeking abortions. Prior to this, there will be an orientation at this facility to apprise us of the situation and how we can best help. As soon as the date of this orientation session becomes known, an Action Alert will go out.

On the issue of the March on Washington, we are trying to gather more information on its theme and specific goals, and should know more about it by our next meeting on Tuesday, January 5 at 7 pm in the synagogue library. Please attend if you have any interest in discussing these and other relevant issues. Any questions may be addressed to Stan Kern (585-3477) or the synagogue office.



## Get It?

*Continued from page 3*

Part of what's hard about this experience is that it's hard to know where to start, to address basic assumptions. It's also hard because you're being told that your feelings are wrong or not okay. How can you argue with someone who tells you that you shouldn't feel a certain way? It may be that part of what brings someone to say hurtful or uncomprehending things to us is just that we seem so different. It's just too far from their experience.

I had an experience chatting with a lawyer from my firm recently. She told me that she has a three week trial in November in Southern California. We were grouching together about how unsettling it is to be away from home for so long, living in a hotel and working ridiculously hard, and leaving behind the support of your friends and family. But then she pointed out to me that she is a single parent and was going to have to find childcare for her son in the hotel during the trial, and he was going to miss three weeks of school. I confess this dimension of going to trial out of town never occurred to me. I finally got it.

These epiphanies are very powerful experiences. They create a bond between the two people, where before there was only distance and incomprehension. They create compassion—a real gut-level grasp of how someone else feels. These two people may not end up agreeing about the right course of action in a particular situation, but they have understood each other. Both people feel better: the person who finally has "gotten it" has a better understanding of the other person and a better perspective on himself or herself, and the other person feels heard, and respected. For both people, then, that epiphany creates a richer and fuller experience.

Here at Sha'ar Zahav we often provide support for each other. Most of us are gay or bisexual, and we support our choice. Most of us are Jewish, and we

support each other's feelings of not always being welcomed or equal. But at Sha'ar Zahav too, we are not always unified. Some of us are parents, but many are not. Some of us identify ourselves as bisexual or nongay while many others do not. How good are we at having "compassion" or "sympathy" for those in the minority among us? One would think that we would be better at it than most. After all, as gay people and as Jewish people, we are in the minority in society at large, we understand firsthand that feeling of being the other—of

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being at the receiving end of those folks who just don't get it.

And yet, it may be that this very experience of having been in the minority can make us intolerant of any differences among ourselves.

This dynamic came up recently at our annual leadership advance on a subject that always seems to surface at High Holidays: children at services. Parents often feel that neither they nor their children are welcome at services, while the non-parents often feel that kids are too disruptive. Sometimes in this division both sides, but particularly the parents, feel not listened to. They try to explain how it feels to them to bring a child to services and be faced with stony glares, and the response is, yes, but kids make a lot of noise! Can't they be left at home? The parents, trying to explain that kids make noise (as do adults), that they are members too and that they are often quiet, and that childcare is both expensive and not always preferable to teaching the child about Jewish community and Jewish prayer have that unhappily familiar feeling: they just don't get it.

Those of us who are not parents need to ask, what is it like to have a small

child, to bring that child to services? What are the difficult choices a parent has to make—not to come to services, because he or she cannot afford childcare every Friday night? Bring the child because it is so important for our children to come to know and love our services and traditions, but then be glared at when the child makes noise? These are difficult questions, and there isn't one answer. For that matter what is it like to be a child at services? What about the child who likes the services, and wants to sing along, but doesn't really know how to sing yet? How is that child really different from the adults among us who can't really carry a tune, but who feel moved to sing, or the adults who come to services to see friends and feel community and sometimes chat and gossip during services—are they really that different from the child squirming or whispering?

And, of course, the non-parents need to be heard, too. While some of us grew up in Conservative or Orthodox traditions where a little noise was part of the prayerful hum, others of us grew up in situations where prayer is synonymous with silence and meditation, and noise was disruptive. And for some people, kids are intimidating—what do you say to them? I am sure that we will never share precisely the same outlook on the issue of children at services, or on any of the other issues on which we differ. There are, moreover no "right" answers. What we owe each other, though, and ourselves, is to try to see the problems from the other person's perspective. Not just to say, "yeah, yeah, I know, but ..." but to try to find a quiet place in our hearts to have a sympathetic consciousness of the other person's experience. In this way we create those powerful bonds of understanding, and our community and our selves will be richer, fuller, stronger.

### **Mitzvah Opportunity**

A member needs  
someone to spend  
Wednesday afternoons  
reading to him.  
Please call the office.

☆☆☆☆☆☆☆☆

### **Anniversaries**

- 1 Lawney Baldwin and Tony Vernola
- 16 Ida Kuluk and Susan Spott
- 31 Allan Gold and Gary Glasser

☆☆☆☆☆☆☆☆



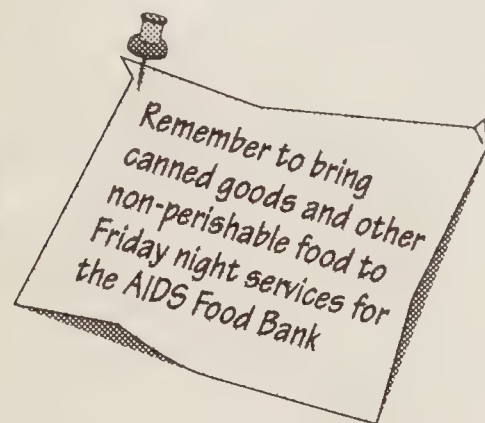
## Oneg Sponsors

These generous people sponsored onegs in December:

- 12/11 Daniel Chesir, commemorating the yahrzeits of his father Frank Chesir and his sister Bayla Schneidman
- 12/25 David Weinstein, commemorating the yahrzeits of his mother, Rose, father, Isidore, and sister, Evelyn Wolfer

All you have to do to sponsor an oneg is to think of the occasion and contact the synagogue office (861-6932). The cost of sponsoring an oneg is \$50. For co-sponsoring—in honor of a member's birthday or anniversary—the cost is only \$10.

You can also add a more personal touch by providing flowers (for the bima or oneg room) or special food to celebrate your occasion.



## Condolences

To **Robert Katz** on the death of his lover Mario Luna

To **Jeffrey Lilley** on the death of his friend Steve Abbott

To **David Brode** on the death of his friend Kathy Light

To **Steve Weitz and Elliot Klien** on the death of their friend Leonard Moore

To **Sanford Friedman and Jerry Hipps** on the death of their friends Joe Immerman and Jim Booze

To **Arnie Jackson** and the congregation on the death of Arnie's lover and CSZ member Richard Wright

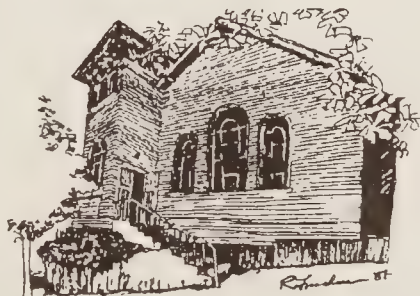
To **Ellen Goldstein** on the death of her friend John Acevedo

## Gathering for HIV+ Members

CSZ members who are HIV-positive or PLWA/ARC are invited to an afternoon of discussion, prayer and fellowship with Rabbi Yoel Kahn. These periodic events are an opportunity to connect with others, share our concerns and draw support from the community. Lovers and partners are also invited. We will meet on Saturday afternoon, January 16 (note new date), from 2–4 pm at a member's home. Please call the synagogue office to RSVP and for directions; you need not give your name. If you have any questions, please call Rabbi Kahn at the synagogue.

Congregation Sha'ar Zahav

# Gift Shop



Friday nights  
7:30–8:05 pm

## Classifieds

**LARGE STUDIO** on sunny Bernal Heights, garden access. Available Jan. 1, rent \$500, utilities included. Shirley Liberman, 707/829-8876 or 415/863-7500 ext. 123.

## Foster Parent Information

Have you ever considered becoming a foster parent? Many children are looking for short and long term homes, often with the possibility of an adoption or guardianship. Jeff Bormaster, Bay Area Regional Administrator for Aspira Foster Family Services, a non-profit foster parent agency, will be at Sha'ar Zahav on Friday night, January 22, to make a short presentation after services about foster parenting opportunities available through his agency. If being a foster parent as a route to having children in your life is something you'd consider, or if you're just curious, please come. The Talmud teaches: "To save a single life is equal to saving the entire world."

## Biennial Oneg

At our January 29 service, CSZ will sponsor a special oneg and presentation for the UAHC's upcoming national biennial, which will be held in San Francisco next October. An estimated 4,000 Reform Jews will be coming to town from all over North America for the five-day event. At the oneg, we will show a video of the last biennial, which was held in Baltimore in 1991. (The video includes shots of nearly all 10 Sha'ar Zahavniks who attended the Baltimore biennial.) CSZ is well represented in this year's biennial planning stages but there's always room for more. If you would like to get involved, contact Robin Leonard (386-7876) or Allyce Kimerling (282-6599). This is a great way for CSZ to have visibility and it will be fun for you too.

## CSZ Remedy for PCS

Do you suffer from PCS every winter? Not to worry! The Social Program Committee has planned a remedy for the blahs occurring during the dreary month of January known as PCS (Post-Chanukah Syndrome).

Join your fellow Sha'ar Zahavniks for an evening of Israeli folk dancing, led by a klutzle (the collective noun for a group of folk dancers) of talented instructors.

This is an inclusive event for men, women, singles and couples of all persuasions and skill levels. It will be held on Saturday, January 23, at 7:30 pm at the synagogue. See you there!



## Contributions

Sha'ar Zahav welcomes all contributions of all sizes to mark any event, and to add to any of our funds.

Contributions will be acknowledged in the *Forward* unless otherwise requested.

Donations were made to Sha'ar Zahav's funds in the past months by the following contributors:

### General Fund

*We encourage donations to the General Fund in particular, because such donations can be used for any synagogue purpose.*

**Eric, Aaron and Shawn Cooper-Keitel**, in honor of the birth of Evan Martin Arnold Gordon

**Dr. Neil Kudler and Rabbi Nancy Flam**, in honor of the birth of their first child, Miriam Dora Kudler-Flam

**Richard Inlander**, in memory of the brother of Fred Borg

**Jon Funk and John Arnold**, in honor of the birth of Benjamin Woody Bernard-Herman

**Allan Berenstein**, in honor of Michael and Callie

**Ralph Zackheim**

**Betty Kalis**, in memory of Esther Kalis, Phillip Kalis, Sherman Kalis, and Dorothy Hodes

**Allen Harris and David Gary**, in honor of the birth of Allan Berenstein's granddaughter

**Sharyn Saslafsky and Catherine Dodd**, in honor of the birth of Allan

Berenstein's granddaughter, Callie Berenstein

**Steve and Florence Nacamulli**, in honor of the birth of Benjamin Woody Bernard-Herman

**Daphne Stuart and Lyssa Friedman**, in memory of Ann DiFabio, John Hixon, and John Feltner

**Goldie and Donald Silverman Perry Paker**, in memory of his brother, Meyer Paker

**Carol and Jordon Levitin**, in memory of Frank Hyman

**Robert Cohen**, in memory of Monty Allport and Manual Sherman

**Andrea Saul**

**Eileen Dunn**, in memory of her father, Abraham Dunn

**Steven Horowitz**, in memory of Keith Fenton

**Lyssa Friedman**, in commemoration of her father's yahrzeit

**Walter Leiss**

### AIDS Fund

**Harold Podgur and Jerry McFadden**, in memory of Dr. Richard Wright  
**Mark Mackler and Ingu Yun**, in

memory of Roy Kurokawa

**Donald Abrams**, in memory of Mark Henry

**Rachel Wahba and Judy Dlugacz**, in loving memory of our mother and friend Katie Wahba

**Harold Parker**

**Tom Yazman**, in memory of Dr. Richard Wright

### Bikkur Cholim

**Samuel Kaplan**

### Children's Education

**Florence and Steve Nacamulli**, in honor of the birth of Callie Noel Berenstein

**Eve Meyer**, in memory of Hans Meyer

**Steve Greenberg**, in honor of the birth of Callie Berenstein

**Jon Funk and John Arnold**, in honor of Ron Lezell's 40th birthday

**Marion Trentman and Betty Kalis**, in honor of the birth of Evan Martin Arnold-Gordon

### Rabbi's Discretionary Fund

**Walter Leiss**

**Michael Kay**, in memory of George Kay

**Sidney and Bernice Abrams**, in honor of Rabbi Kahn

**Jerry Rosenstein**

**Deborah Godner and Rebecca**

**Gradolph**, in honor of their wedding

**Claudia Bernard and Howard**

**Herman**, in honor of Rabbi Kahn

**Arnie Jackson**, in memory of his lover, Richard Wright

**Ron Lezell**, in honor of Rabbi Kahn's class on the origins of Zionism

### Stein/Chesir Music Fund

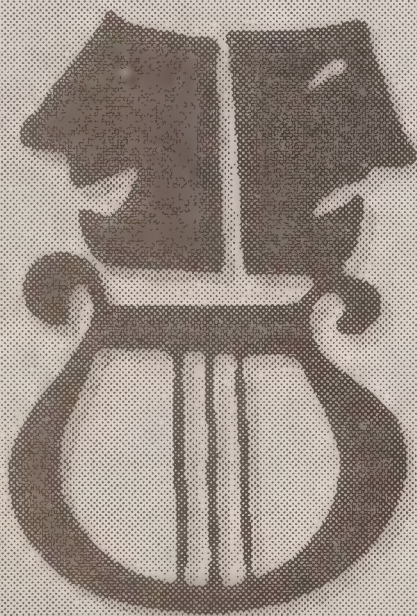
**Stephanie Hannaford**, in memory of Alex Shrift

### Naches

To **Judy Rosenberg and Greg Andreas**, on the birth of their baby, Clair Andreas, on November 10.

To **Martha Rossett**, who has been hired as the new Western States Legal Counsel by the Anti-Defamation League.

## West Bay Opera



**Did you know the San Francisco Bay Area is home to one of the nation's oldest and most respected regional opera companies?**

Celebrate West Bay Opera's 37th Season!

**Die Fledermaus**—February 12–21  
**Carmen**—May 14–23

Enjoy the Bay Area's brightest young professional talent in an intimate setting!

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All performances at the Lucie Stern Theatre in Palo Alto.



## From the Administrator

We would like to say "good-bye" and a hearty "thank you" to Jim Cotant, who has been the synagogue secretary for the past year, but has gone on to a new job. We wish him luck at his new job. Jim was a great asset and will be missed. Because of Jim's departure, the office hours will change slightly. The new office hours are 9 am-12:30 pm and 2 pm-4:30 pm. If you call during business hours and I am not at the phone, please leave a detailed message so I can help you in an expedient manner.

I would like to offer a special thank you to Susan Greenspan for repairing our Torah cover.

—Mark Pressler

## Younger Set

*Continued from page 1*

development of synagogue skills and the ability to derive meaning from the service. Beginning students concentrate on learning the aleph-bet, syllabification and word recognition in prayers and blessings. Intermediate students are honing reading skills and learning to recognize Hebrew roots to define meaning. Advanced students are working on thematic material related to individual prayers in the siddur.

"Social Studies," includes Bible stories illustrative of family relationships in the Aleph/Bet class, a more in-depth examination of the "parshat ha shavuah" (weekly portion) in the Gimel class, and a study of Jewish ethics based in the exploration of Jewish texts in the Daled/Hey class. All the classes have implemented age-appropriate activities in the examination of tzedakah and gemilut chasidim (loving actions) in addressing issues of homelessness and community responsibility raised during the celebration of Sukkot. Chanukah will be celebrated with a visit to Laguna Honda Hospital to present a play, song-fest, and play dreidle with the residents, thus implementing the value of bikkur cholim (visiting the ill).

The program has been enriched by the participation of the Family Chavurah at our scheduled services on community and holiday themes.

Rivka, Aviva and I are especially grateful to Ron Lezell, who participates weekly as Madrich (guide) for the Daled

## Synagogue Information

**Rabbi Yoel Kahn** (861-6932)

### Officers:

*President*, Allan Gold (929-9524)  
*Administrative Vice President*,  
 Tiela Chalmers  
*Program Vice President*,  
 Lisa Katz  
*Treasurer*, Gary Sokol  
*Recorder*, Mark Mackler

### Va'ad (Board) Members:

Phil Chamey  
 Daniel Chesir  
 Ida Kuluk  
 Ron Lezell  
 Ora Prochovnick  
 Nathan Robinson  
 Judy Schwartz  
 Steve Unger  
 Susan Unger

### Office Personnel:

*Administrator*, Mark Pressler

### Committee Chairs:

*Archivist*, by committee  
*Bequests and Donations*, Tiela Chalmers  
*Bikkur Cholim*, David Shaber  
*Brotherhood*, Phil Chamey  
*Building*, Ellen Giersen  
*Bylaws*, Edward Pollock  
*Cemetery*, Richard Inlander  
*Children's Chavurah*, Audrey Adelson & Joan Lefkowitz  
*Cookbook Project*, Robin Leonard  
*Dues*, David Stein & Ron Lezell  
*Education*, Don Albert

*Finance*, Brett Trueman  
*Gift Shop*, Jeff Rubin  
*Israel Chavurah*, Ron Lezell  
*Leadership Development*, Paul Cohen  
*Long-Range Planning*, Tiela Chalmers  
*Membership*, Carolyn Pines  
*Newsletter*, Lane Schickler  
*Oneg*, open  
*Past Presidents Council*, Don Albert  
*Personnel*, Tiela Chalmers  
*Public Relations*, Sharyn Saslafsky  
*Religious School*, Mary Morgan  
*Ritual*, Frank Yellin  
*Social Action*, Stan Kern  
*Social Program*, by committee  
*Volunteer Coordinator*, Robin Leonard  
*Women's Chavurah*, Susan Tubbesing

*Members wishing to contact any Va'ad member or committee chair are invited to obtain his or her number from the synagogue office.*

**Office Hours:** Monday-Friday from 9 am to 12:30 pm and 2 pm to 4:30 pm. Rabbi's office hours by appointment. Please call the synagogue office at 861-6932.

**Emergency Number:** In an emergency, the congregation can be contacted outside of office hours by calling 861-6938.

**Services** are held every Friday evening beginning at 8:15 pm (except as noted), with an Oneg Shabbat following services. Services are generally held on the second Saturday of each month at 10:30 am—check calendar for each month.

**Gift Shop Hours:** Fridays, 7:30-8:05 pm

**Library Hours:** Open during office hours, and 30 minutes before and after Friday night services.

**Member** of the Union of American Hebrew Congregations (Mike Rankin, Allyce Kimerling, Liaisons) and of the World Congress of Gay and Lesbian Jewish Organizations (Marc Mencher, Liaison).

**Congregation Sha'ar Zahav** (Congregation of the Golden Gate) is located in the Upper Market District of San Francisco at 220 Danvers at Caselli, which is one block south of the intersection of 18th and Market streets. By public transport, take MUNI bus 33 Stanyan to 18th and Danvers and walk one block south on Danvers to Caselli.

class, all of the parents who rotate weekly through our classes, assisting, encouraging, supporting the staff and the students, and to our tutors, Ora Prochovnik, Martha Rosett and Kate Sharp, who work with students weekly in their homes to reinforce Hebrew skills. Their efforts and presence strengthen our community, spiritually as well as physically.

*Kol hacavod and chag sameach to the*

community of Sha'ar Zahav.

—Peninah Mintzer

— • —

A gingerbread town holiday scene featuring a synagogue instead of a church won second place in the Coyote Point Gingerbread Town Contest. The second place winning town was built by the Discovery Center School Campfire Group, which includes Kadimah student Greer Hauptman.



## JANUARY

## טבת-שבט

<b>1 Friday</b> 8 Tevet <ul style="list-style-type: none"> <li>8:15pm, Shabbat Service, Michelle Auerbach, Jody Reiss</li> </ul>	<b>8 Friday</b> 15 Tevet <ul style="list-style-type: none"> <li>8:15pm, Shabbat Service, Larry Waxler, Dana Vinicoff</li> </ul>	<b>17 Sunday</b> 24 Tevet	<b>25 Monday</b> 3 Shevat
<b>2 Saturday</b> 9 Tevet	<b>9 Saturday</b> 16 Tevet <ul style="list-style-type: none"> <li>9:30am, Kadimah</li> <li>10:30am, Shabbat Service</li> </ul>	<b>18 Monday</b> 25 Tevet <ul style="list-style-type: none"> <li>7pm, Newsletter proofreading and layout</li> </ul>	<b>26 Tuesday</b> 4 Shevat <ul style="list-style-type: none"> <li>7:15pm, Prayerbook Hebrew</li> <li>8:30pm, Jewish Philosophies</li> </ul>
<b>3 Sunday</b> 10 Tevet <ul style="list-style-type: none"> <li>10am, Israel trip meeting</li> </ul>	<b>10 Sunday</b> 17 Tevet	<b>19 Tuesday</b> 26 Tevet	<b>27 Wednesday</b> 5 Shevat
<b>4 Monday</b> 11 Tevet <ul style="list-style-type: none"> <li>6pm, Healing Service</li> <li>Va'ad reports due in office</li> </ul>	<b>11 Monday</b> 18 Tevet <ul style="list-style-type: none"> <li>6:30pm, Va'ad meeting</li> </ul>	<b>20 Wednesday</b> 27 Tevet	<b>28 Thursday</b> 6 Shevat <ul style="list-style-type: none"> <li>6:30pm, Ritual Committee</li> <li>7pm, Newsletter distribution</li> </ul>
<b>5 Tuesday</b> 12 Tevet <ul style="list-style-type: none"> <li>7pm, Social Action Committee</li> </ul>	<b>12 Tuesday</b> 19 Tevet	<b>21 Thursday</b> 28 Tevet <ul style="list-style-type: none"> <li>7:30pm, Bikkur Cholim Committee</li> </ul>	<b>29 Friday</b> 7 Shevat <ul style="list-style-type: none"> <li>6:30pm, Women's Chavurah Shabbat Dinner</li> <li>8:15pm, Shabbat Service, Josh Lee, Kathy Simon</li> <li>UAHC National Biennial video shown after services</li> </ul>
<b>6 Wednesday</b> 13 Tevet	<b>13 Wednesday</b> 20 Tevet <ul style="list-style-type: none"> <li>7pm, Newsletter editing</li> </ul>	<b>22 Friday</b> 29 Tevet <ul style="list-style-type: none"> <li>8:15pm, Shabbat Service, Rabbi Kahn, Susan Unger, Nikki Bengal</li> <li>Foster Parenting Presentation after Services</li> </ul>	<b>30 Saturday</b> 8 Shevat <ul style="list-style-type: none"> <li>9:30am, Kadimah</li> </ul>
<b>7 Thursday</b> 14 Tevet <ul style="list-style-type: none"> <li>7pm, Children's Education meeting</li> <li>7:30pm, Women's Health Conference Planning Meeting, 3433 Brunell Dr., Oakland</li> </ul>	<b>14 Thursday</b> 21 Tevet	<b>23 Saturday</b> 1 Shevat <ul style="list-style-type: none"> <li>Rabbi's sabbatical begins</li> <li>9:30am, Kadimah</li> <li>7:30pm, Post-Chanukah Syndrome Folk Dancing</li> </ul>	<b>31 Sunday</b> 9 Shevat
	<b>15 Friday</b> 22 Tevet <ul style="list-style-type: none"> <li>8:15pm, East Bay Service</li> <li>8:15pm, Shabbat Service, Rabbi Kahn</li> </ul>	<b>24 Sunday</b> 2 Shevat <ul style="list-style-type: none"> <li>10:30am, Kaiser Brunch</li> </ul>	<p><b>Note: Gray areas indicate religious services.</b></p>
	<b>16 Saturday</b> 23 Tevet <ul style="list-style-type: none"> <li>10:30am, Kadimah bar mitzvah meeting</li> <li>2pm, Rabbi's gathering for those with HIV</li> </ul>		

## DEADLINE

The deadline for all submissions to the February *Gaily Forward* is

**Monday, January 11**

No late submissions will be published without a deadline extension arranged in advance with the newsletter chair. Any CSZ member is welcome to submit articles of interest to our readership. Please type and double-space your articles. You may mail or fax (861-6081) your material to CSZ, Attn: *Gaily Forward*.

## East Bay Services

- 1/15 Shelley Spiro's, 2431 Burlington St., Oakland (510/482-5967)
- 2/19 Susan Tubbesing's, 3433 Brunell St., Oakland (510/482-3740)



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CONGREGATION SHA'AR ZAHAV

## MARCH ON WASHINGTON

*It's a Simple Matter of Justice*

### THE 1993 MARCH ON WASHINGTON



*Diversity ▼ Unity ▼ Solidarity*

Please join us in Washington, D.C. for an exciting and meaningful weekend.  
Solid Gold Travel offers these exclusive packages to us:

**\$519**

PLUS LOCAL TAXES

*round-trip air/4 nights hotel, double occupancy/transfers*

**\$500**

*round-trip air only*

**\$94**

PLUS LOCAL TAXES

*4 nights hotel only, double occupancy*

Departure from SFO on Continental Airlines on **Thursday, April 22** and return on **Monday, April 26**. This low cost itinerary includes flight changes in a hub city. Hotels are Days Inn and EconoLodge in Silver Spring, Maryland [a five block walk to the METRO or use a free METRO shuttle].

**FOR FURTHER INFORMATION PLEASE CALL**

**SIMON GLINSKY AT 415 648-0554 OR HOWARD GOLDBERG AT 415 621-6034**

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CONGREGATION SHA'AR ZAHAV

MARCH ON WASHINGTON

April 22 to April 26, 1993

Further travel information and a schedule of World Jewish Congress services and activities will be provided later this winter.

1) Name(s) \_\_\_\_\_

Address \_\_\_\_\_

Telephone numbers: day: \_\_\_\_\_ evening: \_\_\_\_\_

2) Please check ONE for the entire party:

- ☐ Round-trip Continental flights with lodging and transfers (\$519 per person for four nights, double occupancy)
- ☐ Round-trip Continental flights only (\$500 per person)
- ☐ Lodging only (\$94 per person for four nights, double occupancy)
- ☐ CSZ March participant with no arrangements provided by Solid Gold Travel

3) Check as many special requests as necessary. Steve Davis, our travel agent and CSZ member, will contact you to discuss cost and specific arrangements:

- ☐ I would like single occupancy lodging (an additional \$120 for four nights)
- ☐ I/we would like to share a triple or quad room for a lower per person cost
- ☐ I/we would like to stay an additional, fifth night to participate in the Monday civil disobedience activities (additional \$23.50 per person, double occupancy)
- ☐ I/we would like custom flight dates or destinations, such as London.

4) Let us know some additional travel information:

- ☐ My roommate(s) will be: \_\_\_\_\_
- ☐ I would like a roommate. A list of those going will be provided before the trip.

Frequent flyer number \_\_\_\_\_

Seat preference \_\_\_\_\_ Special airline meal \_\_\_\_\_

Other needs \_\_\_\_\_

5) Payment Information (\$100 per person deposit due now):

- ☐ A check is enclosed payable to Solid Gold Travel. You may pay all now or make a \$100 per person deposit. The remaining amount is due by March 1.

☐ Major credit card #: \_\_\_\_\_

expires: \_\_\_\_\_ Circle one: AMEX/DISC/MC/VISA

(2% additional fee for credit card on round trip air and hotel package)

Full refunds are possible until 61 days prior to departure; 60 to 36 days prior a \$50 cancellation fee will be charged; 35 to 8 days, \$100 fee; 7 days or less, \$150 fee.

March on Washington  
Congregation Sha'ar Zahav  
220 Danvers at Caselli  
San Francisco, California 94114

~ PLEASE RETURN TO CSZ BY FEBRUARY 1 ~